

## **CORPORATE SOCIAL RESPONSIBILITY**

The following Corporate Social Responsibility (CSR) Policy Statement is prepared by UpperCrust Wealth Pvt. Ltd. and effected from **15<sup>th</sup> September 2021**.

UpperCrust Wealth Pvt. Ltd. plays a key role to be socially active by supporting its Corporate Social Responsibility (CSR) activities. We believe that as human beings whatever we receive from this environment and the society, it's our core responsibility to give them back to ensure its sustainability. We have already a mission statement in place that strategies financial inclusivity. Besides this, we apply a zero discrimination policy while engaging with any people irrespective of caste, religion, nationality, race, or gender thereby following the equality principle.

We at UpperCrust focus on building livelihood, vocational development program thereby enhancing people's well-being with the help of knowledge and skills. The foundational activities at our company actively involved working on education space as development initiatives of CSR.

### **Guiding Principles**

In order to apply CSR that creates a mark, we serve to the society for what we are served which is our philosophy. Our working style on the CSR front impacts positively on communities. We empower financial inclusivity by inviting the incubation of ideas while using disruptive technology. At our CSR campaign, we adopt the strategy that helps in the reduction of financial vulnerability of poor and weaker sections of society. Eventually, we would like to consolidate them by educating them.

We have a CSR committee actively involved in designing and governing regulations that protect human rights, increase health and safety standards, streamline the ESG framework. Besides adopting the best practices almost on all verticals at our organization, we train our staff in such a way that they act in line with the global benchmark. With the rigorous risk management practice in place, we adhere to the highest standard of control mechanism in place. We closely monitor how we apply our control system at the CSR campaign. Our decision-making process initiates with the consideration of all financial as well as non-financial factors.

Our guiding principles like, Governance, Controls, and Monitoring Performance help us to be in line with globally best practice standard. We have Board members acting as a CSR committee to monitor progress towards our CSR initiative. With this, they see our company's performance in line with how much we add value to the society and community as a foundational objective.

### **Disclosure**

Once approved by the committee, the CSR initiative is closely analyzed and implemented successfully. Our committee broadly communicates its result as to how much we have added value to the community and environment we live in. The investors' community worldwide is comfortable with those organization that have the best CSR practices in place.

For any queries related to the aforesaid policy statement, please feel free to contact **Shaily Pandya** at **mail@uppercrustwealth.com**